

# Health, Safety, Environment and Sustainability Policy

**Hitachi ABB Power Grids** is a global technology leader with a combined heritage of almost 250 years, employing around 36,000 people in 90 countries. Headquartered in Switzerland, the business serves utility, industry and infrastructure customers across the value chain, and emerging areas like sustainable mobility, smart cities, energy storage and data centers. With a proven track record, global footprint and unparalleled installed base, Hitachi ABB Power Grids balances social, environmental and economic values. It is committed to powering good for a sustainable energy future, with pioneering and digital technologies, as the partner of choice for enabling a stronger, smarter and greener grid. We embed health, safety, environment and sustainability into all aspects of our business, and we are committed to achieving excellence and continuous improvement while doing so.

Hitachi ABB Power Grids aims to powering good for a sustainable energy future, with pioneering and digital technologies, as the partner of choice for enabling a stronger, smarter and greener grid. We believe in a business with a purpose beyond economic values that supports the world to address its sustainability goals, co-creating environmental and social values with our partners.

We are committed to:

- Safe, secure and healthy design and working conditions for the prevention of work-related injuries and illnesses in our operations and across the value chain including anyone working with our products, systems and services;
- Contributing to electrification and decarbonization of society, aiming carbon neutrality for our own operations and mitigate/eliminate business risks related to climate change;
- Creating social and environmental value through responsible sourcing and circularity to minimize use of energy, water, materials, hazardous substances, pollution and waste in our operations and throughout the life cycle of our products;
- Regularly engage with customers, partners and external and internal stakeholders to understand their expectations, support in the achievement of **sustainable development goals** and create shared value.

We support and implement internationally recognized guidelines such as the United Nations Sustainable Development Goals, ISO norms, the Science Based Target Initiative, ILO Core Conventions on Labor Standards and the UN Guiding Principles on Business and Human Rights.

## Our approach

Hitachi ABB Power Grids promotes, supports and drives health, safety, environment and sustainability across all our operations, with our customers and partners, and in the communities where we work. We recognize that competent and skilled people are key for our success supported through consultation

OWNING ORGANIZATION		OWNER			
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APPROVED BY		APPROVAL DATE			
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and participation of workers and workers' representatives. Health, safety, environment and sustainability are the foundation of our business and our license to operate.

As a learning and resilient organization, we promote an open reporting environment to understand the reasons of our successes and failures. Together with active measuring and monitoring of our progress towards our goals and objectives, we can learn and continuously improve our performance, operations and management systems.

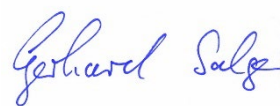
To maintain leadership in our performance, we have implemented a Power Grids management system compliant with ISO 14001 and 45001. This management system assures compliance with laws and regulations, and promotes a culture to raise awareness, take ownership and actions to address hazards, risks and opportunities to continuously improve our overall performance. Power Grids expects everyone working for us to feel responsible and contribute to the health, safety, environment and sustainability performance of our business.



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