

Date:

(Name: _____)

(DIN: _____)

(Address: _____)

Dear _____,

Sub: Letter of Appointment as a Director

As authorised by the Board of Directors, I am pleased to inform you that based on the recommendations of the Nomination and Remuneration Committee and as approved by the Board of Directors at its meeting held today i.e., _____, you have been appointed as an additional Director of the Company, liable to retire by rotation.

Kindly note that you being an employee of Hitachi Energy Group, will not be entitled for any remuneration for serving on the Board or its Committees of Hitachi Energy India Limited. Further also be informed that your role, responsibilities and duties as non-executive Director shall be as prescribed under Section 166 of Companies Act, 2013 and Regulation 4 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time. We welcome you on the Board of the Company.

Thanking you.

Yours sincerely,

For Hitachi Energy India Limited
(Formerly known as ABB Power Products and Systems India Limited)

(Name: _____)

Designation: _____

(DIN: _____)